

Call for proposals for the promotion of gender equality measures

Gender equality represents a central strategic goal of the Faculty of Agricultural and Nutritional Sciences (AEF) at Kiel University. Since the highest-ranking positions at the AEF are still heavily dominated by men, both Kiel University and the AEF see the elimination of structural disadvantages for women in all areas of the university and the targeted promotion of female scientists as a central management task and provide financial resources for this purpose.

1. Who can submit applications or receive funding?

Applications for support for measures to promote gender equality can be submitted by female academics working at the AEF after completing their doctorate. Female C4/C3 and W2/W3 professors are excluded from funding. Men can be funded in some categories.

2. When and where can applications be submitted?

Applications can be submitted at any time. There will be regular calls for applications to the institutes of the faculties. Applications must be submitted in writing (by e-mail) to the AEF Equal Opportunity Team.

3. What can applications be submitted for?

- The annual gender research awards for outstanding work by women and men on gender-relevant topics*
 - 500,- € for a Master's thesis
 - 250,- € for a Bachelor's thesis
- Funds for urgently needed additional student (SHK) or research assistant hours (WHK) for junior researchers on maternity leave (6+8 weeks, 50 hours per month) and parental leave (max. 8 weeks, 50 hours per month).

4. Who decides on the applications?

The Equal Opportunity Team decide on applications received together with the Equal Opportunities Committee of the AEF. At the end of the financial year, the Equal Opportunity Team submits a final report on the budget to the Equal Opportunities Committee.

5. Which funding criteria are used to decide on applications?

- The funded measure must have a gender equality aspect or support the AEF's gender equality goals.
- The funded measure should have a positive effect on the academic career development of funded persons, preferably women.
- A declaration from the supervisor is required stating that no institute, project or other funds are available for the measure applied for.
- There is no entitlement to funding or to funding with the maximum amount.

6. Application

The informal, written and concise (1-3 pages) application must always include the following information:

- Personal data of the applicant
- Brief description of the project
- Cost breakdown or period for which a SHK/WHK is required
- Description of the equality aspect and the significance for career development
- Declaration by the line manager(s) that no other funds are available

* Please also refer to the separate information on applying for the AEF Gender Award on our homepage.